

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Camden County College County: Camden
 Employee Organization: Support Staff Association/NJEA -Security Employees in Unit: 34
 Base Year Contract Term: 7/1/2009 6/30/2013 New Contract Term: 7/1/2013 6/30/2017
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 Salary	\$1,458,650	\$1,487,823
Item 2 Increment		
Item 3 Longevity		
Item 4 FSA	\$5,500	\$12,600
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$1,464,150	\$1,500,423
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$1,464,150				
Effective Date (m/d/yyyy)	7/1/2013	7/1/2014	7/1/2015	7/1/2016	
Percent Increase	2.0	2.0	2.0	2.0	
Total cost of increase	\$29,173	\$29,756	\$30,352	\$30,959	
Total base salary (successor agreement)	\$1,487,823	\$1,517,579	\$1,547,931	\$1,578,890	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	2.00
Dollar Impact (average per year over term of agreement)	\$7,515.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$275,847	\$287,251			
Employee Contributions	\$12,238	\$14,825			
Prescription	\$70,516	\$80,322			
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

Sen. ... VII